Secretariat for
DEPARTMENT of THE ARMY

SELECTION BOARDS

PURPOSE

To familiarize you with the Secretariat for DA Selection Boards & the Centralized Officer Selection Process.

OUTLINE

- **SECRETARIAT OVERVIEW**
- **BOARD OPERATIONS**

OVERVIEW

Our Mission

- **Conduct all centralized active component officer selection boards**

- **Provide administrative and technical support to DA Selection Boards**

- **Coordinate membership for DA Selection Boards**

OVERVIEW

Our Personnel

- **Chief, DA Secretariat**
- **Executive Officer**
- **Recorders**

OVERVIEW

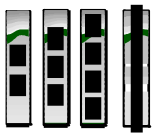
Selection Boards

PROMOTION: CW3 - MG

SCHOOLS: CSC, SSC

COMMAND: LTC/COL, SMU

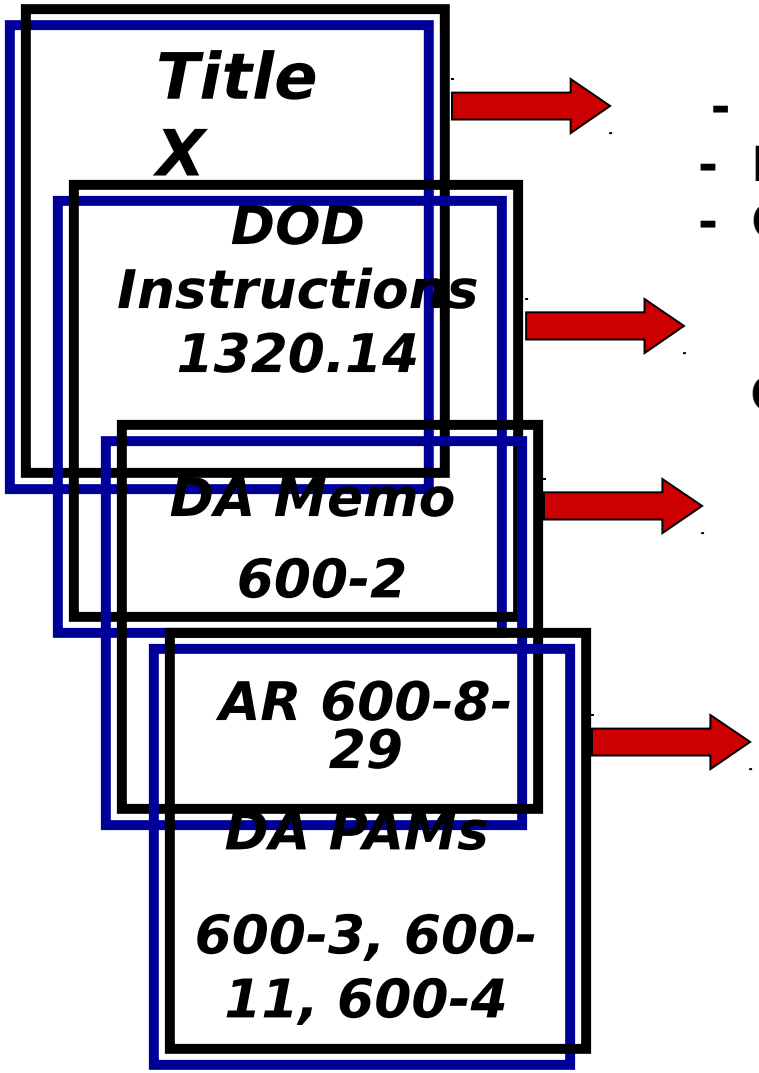
MISC: CFD, Chief Engineers, Chaplains, SELCON,
etc.



SPECIAL BOARDS: Omissions, Reconsiderations,

OVERVIEW

Authority & References



Laws

- **Title X: United States Code - Armed Force**
- **National Defense Authorization Act**
- **Goldwaters-Nichols Act**

DoD Directives, Instructions & Regulations

Commissioned Officer Program Procedure

Department of the Army Memorandum

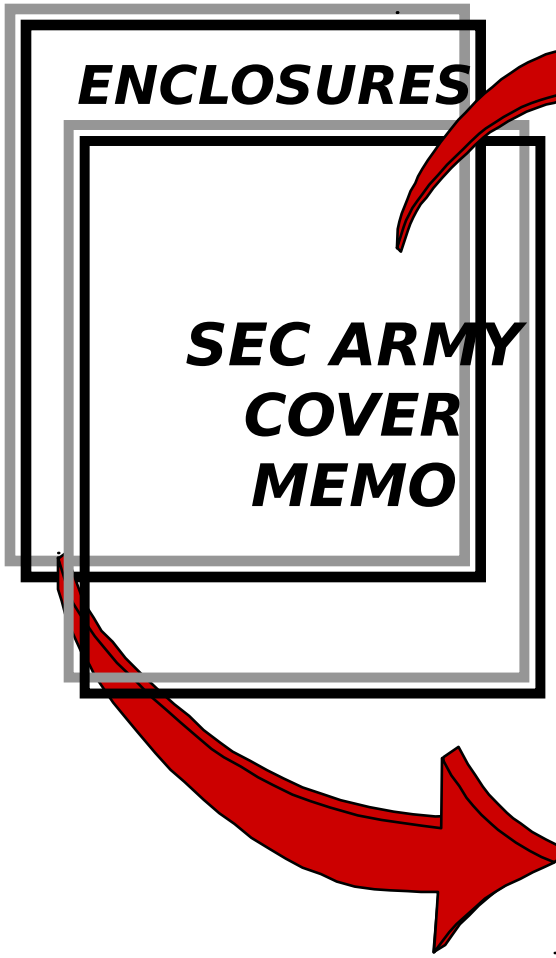
Policies for Active Component Officer Selection Boards

Army Regulations/DA Pamphlets

- **AR 600-8-29 Officer Promotions**
- **DA Pam 600-3 - Commissioned Offic Development and Career Manage**

OVERVIEW

The Sec Army's MOI



COVER MEMO

- **Provides MAX & MIN selection capability**
- **Provides Special Skill Requirements**
- **Authority for Board**
- **Board Mission**
- **Defines Zones of Consideration**
- **OER Cut-off Authority**
- **Additional Guidance from SA as required**

(OER, Training Base, Reserve Component Duty)

ENCLOSURES

- **Joint Duty Goals**
- **DA Memo 600-2 (with DODI 1320.14)**

OVERVIEW

Board Member Selection

Statute (Title X) Requires:

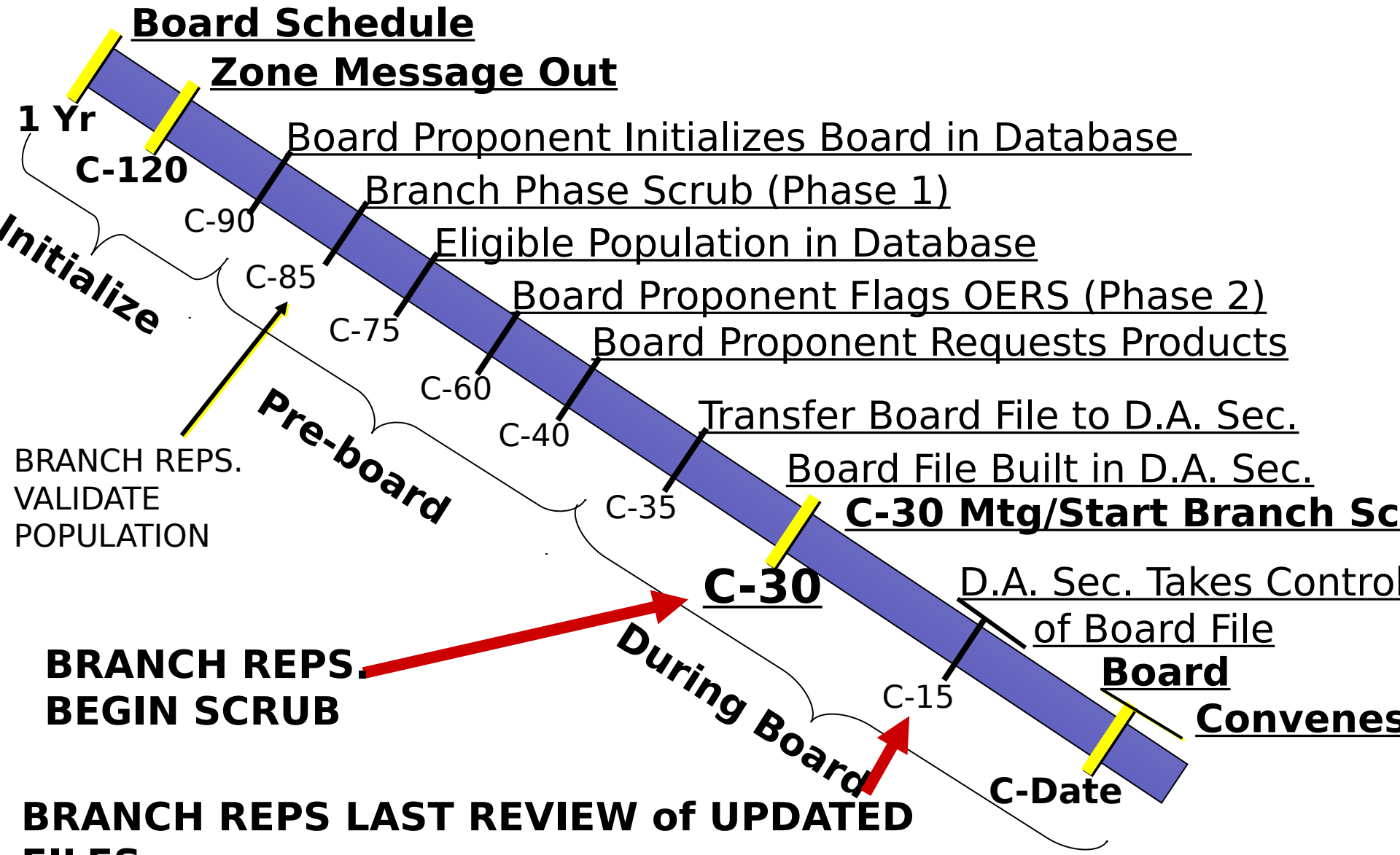
- **5 or more active duty members**
- **Senior to officers being considered**
- **Reserve officer representation**
- **Joint representation**
- **Cannot sit 2 consecutive**

Army Policy Requir

- **Branch representation**
- **Ethnic and female representation**
- **LTC (O5) or above**
- **50% O5/O6 CSL Commander**

OVERVIEW

Board Preparation Phases



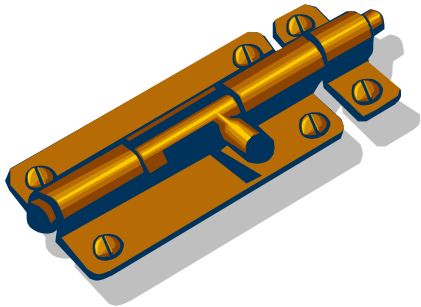
BOARD OPS

Board Room Procedures and Security

- **No personal knowledge allowed***

- **All board members & a recorder must be present for board discussions, deliberations and decisions**
- **No informal office visits *(to include career managers)***
- **No visitors allowed in the board room**

- **All board related material & discussion stays in the board room**



BOARD OPS

(AR 600-8-29)

Fully Qualified

100% Select Rate Capability

"… qualified professionally and morally to perform the duties expected of an officer in the next higher grade."

(SELCON)

Best Qualified

Numerical Constraints

Fully qualified officers who *"meet specific branch, functional area or skill requirements"…* to meet the <u>Needs of the Army.</u>

(Command & most promotion

BOARD OPS

Board Member Voting

MOI

CONVENING AUTHORITY'S MOI

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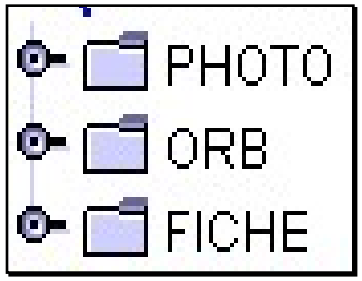

BOARD FILE

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BOARD MEMBER EXPERIENCE & JUDGMENT

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Word Picture 1 - 6+

SCORING CRITERIA

= *VOTE*

CONCLUSION

The goal of the centralized selection board process is to select the best qualified officers for promotion, schooling and command to lead the Army of the future.